

WORK SESSION OF THE CITY COMMISSION
November 4, 2009

The work session was called to order by Mayor Kenneth Bradley at 4:18 p.m. in the Commission Chambers, 401 Park Avenue South, Winter Park, Florida.

Members present:

Mayor Kenneth Bradley
Commissioner Phil Anderson
Commissioner Beth Dillaha
Commissioner Margie Bridges

Also present:

City Manager Randy Knight
City Attorney Larry Brown
City Clerk Cynthia Bonham
Deputy City Clerk Nancy McLean

Members absent:

Commissioner Karen Diebel

City Manager review and goals for the upcoming year

Mayor Bradley commented that the Commission sent their evaluations to City Manager Knight and there will not be a pay increase for the City Manager because there were no employee raises placed in the 2010 year budget. Mr. Knight explained that he provided all of the evaluations as well as the summary page to each of the Commissioners. Mayor Bradley suggested that the Commission add to Mr. Knight's goals for the upcoming year.

Commissioner Dillaha expressed her concerns on what she believed needs improvement and wanted closure on outstanding issues. She believed they should be following more procedures and doing more due diligence in order to address complex issues that they will be facing. Commissioner Bridges voiced her concerns and stated that the Commission needs to have clear, articulated and fully vetted information to make decisions.

Commissioner Anderson addressed that the top priority in the last 12 months has been the financial condition of the City and getting through the recession. He commented that Mr. Knight responded correctly and presented a balanced budget. He agreed with having this discussion and possibly having another discussion in 3-6 months in terms of an ongoing review.

Mayor Bradley commended the Commission, Mr. Knight and staff for being diligent with the budget. He stated that he and the Commission have tried to identify their 90 day plans, but was not clear if staff has the same 90 plans that the Commission has. He commented about reorganizing so Mr. Knight is more available for more strategic things. He stated that overall they are moving in the right direction and he is pleased with Mr. Knight's work.

Commissioner Dillaha added that they should ask the City Attorney to review Mr. Knight's contract. Mayor Bradley agreed that this could be done. She suggested having discussion of their expectations of Mr. Knight and to set goals over the next few months. She suggested they have a strategic planning session every year before the budget session. Mayor Bradley asked that to be scheduled for the April 2010 timeframe.

