An informal work session was held at 2:00 p.m. in room 200, 401 Park Avenue South, Winter Park, Florida between Commissioners Beth Dillaha and Phil Anderson regarding the budget and Planning the Possibilities.

Also present:
Assistant City Manager Michelle del Valle (2:17 p.m.)

Commissioner Dillaha spoke about the 10 year pro forma from 2009 and 2010 and believed that they were taking too much money from the capital improvement projects and not being realistic with how they are projecting revenues in the future. She wanted to prepare for a more conservative scenario and if they underestimate revenues they will have additional monies to funnel back into reserves. Commissioner Anderson commented that he looks at the budget by the operating revenues, operating expenses, the cap "x", then the reserves. He also spoke about the sales tax revenues and the property tax assumptions and believed that the 5% growth rate in property taxes is an aggressive assumption.

Commissioner Dillaha commented that during economic times like these they delay their capital improvement projects, lower their level of service, raise taxes or look at employee salary and benefits. She stated that the goals should be to reward the best employees, encourage longevity and remain competitive in order to keep the best and brightest and adjust for the economic and the financial realities that we face today.

Discussion ensued on the 401(a) plan, the 457 Program, longevity bonus, deferred compensation contribution, the dental plan, car allowances, the maximum accrual for vacation, cutting consulting fees in the planning department and the lobbyist. Commissioner Anderson wanted to focus on the long term items such the retirement and benefit programs and cash reserves. They spoke about renovation to the pro shop and the tennis center locker rooms/restrooms, the paving schedule and the Fairbanks Avenue redevelopment corridor. Commissioner Anderson asked Assistant City Manager del Valle to bring back a 2010 capital expenditure list.

Commissioner Dillaha addressed an article she had on pensions which included the Florida League of Cities position. She asked Ms. del Valle to provide this to all the Commissioners. Ms. del Valle agreed.

Planning the Possibilities

Commissioners Anderson and Dillaha briefly discussed the land swap price regarding the post office being approximately $4.5-$5.5 million.

The meeting was adjourned at 5:00 p.m.

[Signature]

City Clerk Cynthia S. Bonham