

REGULAR MEETING OF THE CITY COMMISSION
December 14, 2015

The meeting of the Winter Park City Commission was called to order by Mayor Steve Leary, at 3:30 p.m. in the Commission Chambers, 401 Park Avenue South, Winter Park, Florida. The invocation was provided by Police Chief Brett Railey, followed by the Pledge of Allegiance.

Members present:

Mayor Steve Leary
Commissioner Greg Seidel
Commissioner Sarah Sprinkel
Commissioner Tom McMacken
Commissioner Carolyn Cooper

Also present:

City Manager Randy Knight
City Attorney Kurt Ardaman
City Clerk Cynthia Bonham

Approval of the agenda

Motion made by Commissioner McMacken to approve the agenda; seconded by Commissioner Sprinkel and carried unanimously with a 5-0 vote.

Mayor's Report

Patrick Chapin updated the Commission on the holiday festivities and thanked the City staff for their hard work and support. He spoke about the Chamber's marketing impressions where the ad circulation for Winter Park shopping touched 683,000 people and on-line almost 800,000 people. He stated they raised over \$80,000 for the Feed the Need campaign.

a. Recognition – America In Bloom

Kris Stenger, Keep Winter Park Beautiful and Sustainable Advisory Board staff liaison, introduced Vice Chairman of the KWPB&S Advisory Board Stephen Pategas. Mr. Pategas, who is also the Chairman of the Winter Park Blooms Committee, presented the results of the 'America in Bloom' competition where they received the Outstanding Achievement Award for overall impression. He summarized the other criteria they are judged on, and that they have won two major awards and hope for a third win so they will be entered into the Circle of Champions competition. He commended Kris Stenger and Abby Gulden for their hard work and support.

b. Presentation – Susan Johnson, Founder and President of Support our Scholars

Ms. Johnson summarized their program that helps disadvantaged families that have scholarships into college with the other necessities such as books and things for their dorm rooms. She spoke about the three students from Winter Park that they are assisting. She provided a sample of a yard sign for a fundraiser they hope to put throughout the City that says "Support our Scholars". She stated they hope to have a kickoff party in Central Park that will include various corporate sponsors who

can help these students that one day with their application forms to college, etc. to help get them started toward their next step.

c. Recognition – “Winter in the Park” Holiday Window Contest winners

Planning Director Dori Stone announced the two winners:

People’s Choice Award – Tugboat & The Bird – received a \$250.00 utility bill credit
Design Excellence Award – Gary Lambert Salon – received a \$500.00 utility bill credit

d. Board appointment: Civil Service Board

Mayor Leary reappointed Kip Marchman (term 2016-2019); and Pitt Warner to replace Johnny Jallad (term 2016-2019). **Seconded by Commissioner Sprinkel and carried unanimously with a 5-0 vote.**

Mayor Leary spoke about the legislative trip to Tallahassee with City Manager Knight where they discussed the Lake Howell opportunity as well as other priorities agreed to by the Commission.

City Manager’s Report

City Manager Knight reminded the Commission this is the last meeting of the year. He addressed the Russell Athletic Bowl Battle of the Bands on December 29 and that the Dinner on the Avenue tables go on sale January 4. Commissioner Sprinkel asked that more tables be added to prevent disappointment of those not getting a table. Upon discussion, staff will meet with the Chamber and merchants and bring back a recommendation to the Commission on January 11. There was discussion about the event not being kid friendly.

City Attorney’s Report

No report.

Non-Action Item

a. PACE Interlocal agreement

Employee Kris Stenger introduced Jonathan Schaefer, Program Manager for Property Assessed Clean Energy (PACE). Mr. Schaefer explained the program is a way for residential and commercial property owners to finance improvements that make their homes and businesses safer in a storm, reduce energy use or create renewable energy onsite and is based on property value and paid back through an assessment on the annual property tax bill. Upon discussion, there was a consensus to bring an agreement back to the Commission on the January 11 agenda.

Consent Agenda

- a. Approve the minutes of November 23, 2015.
- b. Approve the following purchases and contracts:
 1. PR158996 to Sternberg Lanterns for Aloma Streetlights; \$85,664. **PULLED FOR DISCUSSION. SEE BELOW.**
 2. Purchase and subsequent PR for two Pierce Fire Apparatus – Quantum Pumpers from Pierce Manufacturing Inc., and authorize Mayor to execute piggyback contract.
 3. PR159016 to Sungard HTE for Maintenance and Technical Support Services for FY16; \$93,770.
 4. PR159003 for the purchase of one Crew Cab Dump Truck from Orlando Freightliner Inc.; \$103,224.
 5. Piggyback contract IFB15-0017 (City of Orlando) with Layne Inliner for Storm Line Rehabilitation Cleaning & Video Recording.
 6. Award to Kelly, Collins & Gentry, Inc., RFP-3-2016, for the Engineering & Design Service for St. Andrews Trail Project. Authorize Mayor to execute contract and approve subsequent purchase requisition. **PULLED FOR DISCUSSION. SEE BELOW.**
- c. Approve the contract extension of 90 days with Waste Pro of Florida. **PULLED FOR DISCUSSION. SEE BELOW.**
- d. Approve the budget amendment of \$11,691 for the stormwater capital fund. **PULLED FOR DISCUSSION. SEE BELOW.**
- e. Approve the addition of janitorial cleaning to the Winter Park Train Station on the weekends.

Motion made by Commissioner McMacken to approve Consent Agenda items a, b2-5, and e; seconded by Commissioner Sprinkel and carried unanimously with a 5-0 vote. No public comments were made.

Consent Agenda item b-1:

Commissioner Sprinkel pulled this item and asked for the status of the pricing of other lanterns. Electric Utility Assistant Director Terry Hotard explained the original project went from Lakemont to Pennsylvania and that this covers the area between Shepherd and Cortland Avenues where lights were not installed on Aloma Avenue because of funding. He explained that these lights match what was already installed along Aloma. **Motion made by Commissioner Sprinkel to approve Consent Agenda item b-1; seconded by Commissioner McMacken and carried unanimously with a 5-0 vote.** No public comments were made.

Consent Agenda item b-6:

Commissioner Seidel pulled this item due to a Conflict of Interest. Form 8b was submitted for the record. Commissioner Cooper wanted to ensure that staff has met with the residents of the Four Seasons. Public Works Director Attaway stated part of the design is meeting with the public and making sure all the stakeholders

are aware and approve of what they are doing. **Motion made by Commissioner McMacken to approve Consent Agenda item b-6; seconded by Commissioner Sprinkel and carried unanimously with a 5-0 vote.** No public comments were made.

Consent Agenda item c:

Commissioner McMacken pulled this item to make sure when the RFQ is put back there that the questions are tightened up. **Motion made by Commissioner McMacken to approve Consent Agenda item c; seconded by Commissioner Cooper and carried unanimously with a 5-0 vote.** No public comments were made.

Consent Agenda Item d:

Commissioner Seidel pulled this item to gain a better understanding of the background. Assistant Public Works Director Don Marcotte provided additional information regarding the project. **Motion made by Commissioner Seidel to approve Consent Agenda item d; seconded by Mayor Leary and carried unanimously with a 5-0 vote.** No public comments were made.

Action Items Requiring Discussion

No action items.

Public Hearings:

a. Request of Rollins College:

AN ORDINANCE OF THE CITY OF WINTER PARK, FLORIDA, AMENDING CHAPTER 58 "LAND DEVELOPMENT CODE" ARTICLE III, "ZONING REGULATIONS" SECTION 58-67 "LOW DENSITY RESIDENTIAL (R-2) DISTRICT" SO AS TO ADD A NEW CONDITIONAL USE FOR CHILD CARE CENTERS, SUBJECT TO CERTAIN LIMITATIONS; PROVIDING FOR CODIFICATION, CONFLICTS, SEVERABILITY AND EFFECTIVE DATE First Reading

Conditional use approval for a child care and educational facility operated by Rollins College on the property at 315 Holt Avenue, zoned R-2 and providing for the approval of a development agreement pertaining to the project.

Attorney Ardaman read the ordinance by title. Planning Manager Jeff Briggs explained the request that went before the Planning and Zoning Board and that this request is without a rezoning. He stated that the conditional use approval will be at the second reading of the ordinance on January 11, 2016.

Motion made by Commissioner Cooper to accept the ordinance on first reading; seconded by Commissioner Sprinkel. No public comments were

made. **Upon a roll call vote, Mayor Leary and Commissioners Seidel, Sprinkel, Cooper and McMacken voted yes. The motion carried unanimously with a 5-0 vote.**

- b. Request of SVAP Winter Park L.P.: Conditional use approval to redevelop and renovate the Winter Park Center (K-Mart Shopping Center) at 501 N. Orlando Avenue to provide for the redevelopment of existing stores and parking lot including an exception for parking in order to accommodate increased restaurant tenant space.

Planning Manager Jeff Briggs summarized the project as being a remodel and upgrade of the existing center and not a redevelopment project because of the need to keep the shopping center active and leased out. He stated the improvements will be done in phases and that the entire shopping center will get a new face lift. He stated the project will be about 14,500 square feet less than what is there today. He explained other improvements with the project to include a more pedestrian friendly environment with more sidewalks and landscaping, more restaurants, and new signage. He addressed the challenges with the design of stormwater retention because of the code requirement that developers must retrofit for stormwater retention. Mr. Briggs addressed questions of the Commission to include road access and impervious space.

J. J. Johnson, representing the applicant, Sloane and Johnson Law Firm, addressed their project being a renovation, not a redevelopment and summarized some of their proposed improvements such as putting in underground infiltration systems. Upon questioning by Commissioner Seidel, discussion ensued regarding a connection from the shopping center to the west that the applicant stated is not possible. Assistant Public Works Director Don Marcotte addressed the stormwater system being upgraded for current technology and that it will meet code.

Motion made by Commissioner McMacken to approve the final conditional use request with the Planning and Zoning Board conditions; seconded by Commissioner Sprinkel. No public comments were made. Upon a roll call vote, Mayor Leary and Commissioners Seidel, Sprinkel, Cooper and McMacken voted yes. The motion carried unanimously with a 5-0 vote.

Public comments (items not on the agenda):

1. Dan Bellows, 411 W. New England Avenue, spoke about the Eatonville car event from two weeks ago that was out of control and people coming onto the Ravaudage property causing an unsafe situation. He asked that measures be put into place as to a resolution for the next time as this affected both the Winter Park and Maitland Police Departments who did an outstanding job with controlling the situation.

2. Lambrine Macejewski, 210 Dana Lane, spoke about the concerns with recent crime and the school lockdown at her child's school. She spoke about workforce

housing that was previously discussed as a Commission and asked where the City was with that so more police live in the City. City Manager Knight stated the ordinance was modified to allow funds to be used for workforce housing but that currently there is no fee being collected to fund this.

Recess

A recess was taken from 5:10 to 5:30 p.m.

- c. Request of Sydgan Corporation: Conditional use approval to construct a third story onto the existing two story building at 425 West New England Avenue, zoned C-2.

Planning Manager Jeff Briggs addressed the conditional use request to add a third floor on the building for a single residential unit. He explained the variance needed for the third floor requirement to be terraced back from the façade of the first two floors in order to maintain the vertical wall and to maintain the character on the street. Applicant Dan Bellows explained that the façade is in line with the other buildings.

Motion made by Commissioner McMacken to approve the conditional use request with the Planning and Zoning Board conditions; seconded by Commissioner Sprinkel. No public comments were made. Upon a roll call vote, Mayor Leary and Commissioners Seidel, Sprinkel, Cooper and McMacken voted yes. The motion carried unanimously with a 5-0 vote.

- d. Request of Sydgan Corporation: Approval to construct a steeple on top of the Grant Chapel Building at 216 West Lyman Avenue, zoned O-2.

Planning Manager Jeff Briggs explained the request to construct a steeple on top of the Grant Chapel Building and because of the Office zoning someone can build to the 35' height limit. He stated they are asking for up to an eight (8)' foot additional variance so the steeple would reach 43' tall at the peak. He stated that staff did not recommend approval because on that section of Lyman Avenue there are no other buildings of that height. He stated that the Planning and Zoning Board recognized that many church steeples on many churches in residential areas of the city exceed the height limit so they were not concerned with the additional height considering the small scale of what they are asking for.

Commissioner Cooper asked about any community input that was obtained from Westside residents. Mr. Briggs spoke about mailing notices along with the plans to the neighbors within 500'. He stated the two emails received are in the packet. She wanted to see the opportunity for the community to have a meeting to allow them to come and voice their opinions and talk to the builder because this building is part of the Westside community.

Motion made by Commissioner Sprinkel to approve the request; seconded by Mayor Leary. Commissioner Sprinkel commented that this improves the look of the building and did not see the height difference being the issue since it is a steeple.

Motion made by Commissioner Cooper to table this item until the community has the opportunity for a community meeting to sit with the applicant. The motion failed for lack of a second.

Upon questioning, the applicant stated there are no plans to put in a bell or any type of amplified system. Planning Manager Briggs stated if this did occur it would fall under the noise ordinance.

No public comments were made. **Upon a roll call vote on the main motion to approve the request, Mayor Leary and Commissioners Seidel, Sprinkel, Cooper and McMacken voted yes. The motion carried unanimously with a 5-0 vote.**

- e. Request of Warner Chapel Primitive Baptist Church: Conditional use approval to construct a fellowship hall addition to their church building for Sunday School Classroom space and fellowship hall activities in conjunction with the church at 753 West Comstock Avenue, Zoned R-1A

Planning Manager Jeff Briggs explained the conditional use request is for added space the church needs.

Motion made by Commissioner Sprinkel to approve the request; seconded by Commissioner Cooper. No public comments were made. **Upon a roll call vote, Mayor Leary and Commissioners Seidel, Sprinkel, Cooper and McMacken voted yes. The motion carried unanimously with a 5-0 vote.**

- f. AN ORDINANCE OF THE CITY OF WINTER PARK, FLORIDA VACATING AND ABANDONING THE UTILITY EASEMENTS LOCATED AT 110 SOUTH ORLANDO AVENUE, WINTER PARK, FLORIDA, PROVIDING AN EFFECTIVE DATE First Reading

City Attorney Ardaman read the ordinance by title. Assistant Public Works Director Don Marcotte explained the request to vacate the easement for Lakeside Crossing and that no one is opposed to the vacation.

Motion made by Commissioner Sprinkel to accept the ordinance on first reading; seconded by Commissioner McMacken. No public comments were made. **Upon a roll call vote, Mayor Leary and Commissioners Seidel, Sprinkel, Cooper and McMacken voted yes. The motion carried unanimously with a 5-0 vote.**

g. Request of Benjamin Partners, Ltd.:

ORDINANCE NO. 3021-15: AN ORDINANCE OF THE CITY OF WINTER PARK, FLORIDA AMENDING CHAPTER 58, "LAND DEVELOPMENT CODE", ARTICLE I "COMPREHENSIVE PLAN" FUTURE LAND USE MAP SO AS TO CHANGE THE FUTURE LAND USE DESIGNATIONS OF COMMERCIAL AND LOW DENSITY RESIDENTIAL TO PLANNED DEVELOPMENT FUTURE LAND USE ON THE PROPERTIES AT 1531 LEE ROAD AND 1325 LEWIS DRIVE, MORE PARTICULARLY DESCRIBED HEREIN. Second Reading

ORDINANCE NO. 3022-15: AN ORDINANCE OF THE CITY OF WINTER PARK, FLORIDA AMENDING CHAPTER 58, "LAND DEVELOPMENT CODE", ARTICLE III, "ZONING" AND THE OFFICIAL ZONING MAP SO AS TO CHANGE THE COMMERCIAL (C-3) AND LOW DENSITY RESIDENTIAL (R-2) DISTRICT DESIGNATIONS TO PLANNED DEVELOPMENT (PD-2) DISTRICT ZONING ON THE PROPERTIES AT 1531 LEE ROAD AND 1325 LEWIS DRIVE, MORE PARTICULARLY DESCRIBED HEREIN. Second Reading

Attorney Ardaman read the ordinances by title. No public comments were made.

Motion made by Commissioner McMacken to adopt the comprehensive plan ordinance; seconded by Commissioner Sprinkel. Upon a roll call vote, Mayor Leary and Commissioners Seidel, Sprinkel, Cooper and McMacken voted yes. The motion carried unanimously with a 5-0 vote.

Motion made by Commissioner McMacken to adopt the zoning ordinance; seconded by Commissioner Sprinkel. Upon a roll call vote, Mayor Leary and Commissioners Seidel, Sprinkel, Cooper and McMacken voted yes. The motion carried unanimously with a 5-0 vote.

- h. ORDINANCE NO. 3023-15: AN ORDINANCE OF THE CITY OF WINTER PARK, FLORIDA, AMENDING ARTICLE I, CHAPTER 70, SECTION 70-10 OF THE CODE OF ORDINANCES REGARDING PEDDLERS, HAWKERS AND SOLICITORS BY CREATING REGULATIONS FOR STREET PERFORMERS IN CERTAIN DESIGNATED AREAS OF THE CITY; PROVIDING LEGISLATIVE FINDINGS OF THE CITY; PROVIDING ADDITIONAL DEFINITIONS; PROVIDING FOR PROHIBITIONS AND UNLAWFUL ACTS OF STREET PERFORMERS; PROVIDING AMPLE ALTERNATIVE CHANNELS RELATING TO PERFORMANCE AREAS; PROVIDING PENALTIES; AND PROVIDING FOR SEVERABILITY, CODIFICATION, CONFLICTS AND AN EFFECTIVE DATE. Second Reading

City Attorney Ardaman read the ordinance by title. Discussion ensued regarding the minutes reflecting two people opposed the ordinance but that no one spoke against the ordinance. It was clarified that the two persons indicated on their request to speak forms that they opposed the ordinance but that they did not reflect that in their comments made.

Motion made by Commissioner McMacken to adopt the ordinance; seconded by Commissioner Sprinkel. No public comments were made. Upon a

roll call vote, Mayor Leary and Commissioners Seidel, Sprinkel, Cooper and McMacken voted yes. The motion carried unanimously with a 5-0 vote.

- i. ORDINANCE NO. 3024-15: AN ORDINANCE OF THE CITY OF WINTER PARK, FLORIDA, AMENDING CHAPTER 58 "LAND DEVELOPMENT CODE" ARTICLE VIII, "HISTORIC PRESERVATION" TO PROVIDE CLARITY, IMPROVE THE FUNCTIONALITY, AND REVISE THE PROCESS AND PROCEDURES FOR THE HISTORIC PRESERVATION BOARD AND STAFF, THE DESIGNATION OF HISTORIC LANDMARKS, HISTORIC RESOURCES AND HISTORIC DISTRICTS, THE REGULATION, ADMINISTRATION AND ENFORCEMENT CONCERNING SUCH DESIGNATED LANDMARKS, RESOURCES AND DISTRICTS, AND THE CERTIFICATE OF REVIEW PROCESS; CREATING PROCEDURES FOR THE DEMOLITION OF PROPERTIES IDENTIFIED IN THE FLORIDA MASTER SITE FILE AND HISTORIC SURVEY; AMENDING PROVISIONS REGARDING TAX EXEMPTIONS FOR HISTORIC PROPERTIES; PROVIDING FOR SEVERABILITY, CODIFICATION, CONFLICTS AND AN EFFECTIVE DATE. Second Reading

City Attorney Ardaman read the ordinance by title. Mayor Leary thanked staff and the board for their hard work. He expressed that the ordinance is an improvement but that he has challenges with lowering the threshold to 50% plus one, and with the 30 day demolition period that he wanted to be 60 days. He addressed other concerns he had with the ordinance as well. He stated that he believed another public forum would be helpful to discuss the ordinance and to give concrete examples of this because he did not believe this ordinance will protect and preserve the truly historic assets in the city.

Motion made by Mayor Leary to deny this ordinance as it stands; seconded by Commissioner Sprinkel.

Commissioner Seidel agreed that historic houses will not be saved with this ordinance but that there is balance and is a step to clean up the current ordinance and then move forward with figuring out how to get the incentives done. Commissioner Cooper spoke about not being 100% satisfied with the ordinance but that there was a consensus with the Historic Preservation Board to move this forward. Commissioner Sprinkel addressed the majority of people she spoke with disagreeing with this ordinance, especially the historic district portion. Further discussion ensued regarding the 50 year time frame for historic homes and the value of those homes.

Pete Weldon, 700 Via Lombardy, spoke in opposition to the ordinance and against historic districts.

Upon a roll call vote to deny the ordinance, Commissioners Seidel, Cooper and McMacken voted no. Mayor Leary and Commissioner Sprinkel voted yes. The motion failed with a 3-2 vote.

Motion made by Commissioner McMacken to adopt the ordinance as presented; seconded by Commissioner Cooper.

Motion made by Mayor Leary to table this until such time as the City can coordinate public notice and have a City-wide forum (in February) on this topic to further educate and communicate this in greater detail with real life examples of how this could impact; seconded by Commissioner Sprinkel. Planning Director Dori Stone addressed mailing out about 600 public notices in June 2014 to those on the Florida Master Site File, those who lived in historic districts, and those who lived or owned property in the national districts; as well as mailing out about 350 postcards in October 2015 indicating when the HPB and Commission would take action. She provided clarification regarding demolitions within the ordinance. **Upon a roll call vote to table the ordinance, Commissioners Seidel, Cooper and McMacken voted no. Mayor Leary and Commissioner Sprinkel voted yes. The motion failed with a 3-2 vote.**

Upon a roll call vote on the main motion to adopt the ordinance as presented, Commissioners Seidel, Cooper and McMacken voted yes. Mayor Leary and Commissioner Sprinkel voted no. The motion carried with a 3-2 vote.

- J. A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF WINTER PARK, FLORIDA, ACCEPTING RECOMMENDATIONS FOR INCENTIVES FOR HISTORIC PRESERVATION FROM THE HISTORIC PRESERVATION BOARD.

Planning Director Dori Stone stated she presented this to the Historic Preservation Board last week and informed them that the Commission wanted information on financial numbers attached to the incentives. She informed the Commission that the Board believed the financial incentives needed more work and that they wanted the opportunity to continue working on that prior to the Commission taking action. Upon discussion, there was a consensus that this resolution come back on a February agenda.

City Commission Reports:

a. Commissioner Seidel – Complimented Mayor Leary as to how he handled the historic preservation process, that he handled himself as a gentleman and listened to everyone, and that the Commission meetings have been genuine and have had free flowing discussions.

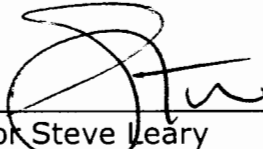
b. Commissioner Sprinkel – Expressed how much she loves Winter Park and being part of this great community.

c. Commissioner Cooper – Spoke about the idea of “Councilman on the Square” whereby commissioners take Saturdays to be available for the residents on a rotational basis. She stated she would love for everyone to participate and to think about it and let her know.

d. Commissioner McMacken – Thanked staff and the Chamber of Commerce for all the holiday events. He addressed the audio system in the Chamber and the ability to skype that needs to be improved.

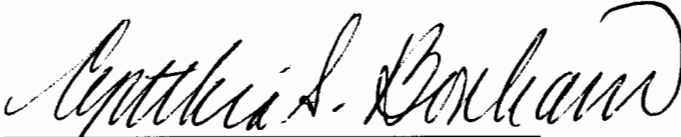
e. Mayor Leary - Spoke about the holiday events the last three days that were most enjoyable and thanked staff for their hard work and support.

The meeting adjourned at 6:43 p.m.



Mayor Steve Leary

ATTEST:



City Clerk Cynthia S. Bonham, MMC

APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.

DISCLOSURE OF LOCAL OFFICER'S INTEREST

I, GREGORY S. SEIDER, hereby disclose that on DECEMBER 14, 20 15:

(a) A measure came or will come before my agency which (check one or more)

- inured to my special private gain or loss;
- inured to the special gain or loss of my business associate, _____;
- inured to the special gain or loss of my relative, _____;
- inured to the special gain or loss of _____, by whom I am retained; or
- inured to the special gain or loss of _____, which is the parent subsidiary, or sibling organization or subsidiary of a principal which has retained me.


(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

FROM I DO BUSINESS WITH.
ITEM 9 b. 6.

If disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a public officer, who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict.

12/14/15

Date Filed


Signature

NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.