



Civil Service Board Virtual Regular Meeting Minutes

July 7, 2020 at 4:00 p.m.

Present:

Gary Brewer, Chairman
Kip Marchman, Vice Chairman
Steve Stutzer, Chief Examiner
Ansley Butts, Board Member
Pitt Warner, Board Member
Javier Rodriguez, Police Representative
Tod Meadors, Fire Representative
Police Chief Michael Deal
Fire Chief Dan Hagedorn

Absent:

None

1. Meeting called to order

2. Approval of the June 2, 2020 minutes

Chief Deal asked that the minutes be modified to reflect the following:

Hiring and training police officers in the Covid environment has been extremely difficult. We currently have eight (8) open positions with 3 more officers retiring at the end of the year. We are planning to hire three (3) now and three (3) more in December. We stagger these hires based on the fact that we are not getting that many qualified applicants anyway. Plus training three at a time puts less strain on our Field Training Officers. We did freeze a lieutenant's position for now in order to keep from taking another officer off the street.

Motion made by Mr. Stutzer and seconded by Mr. Meadors to approve the amended minutes from the June 2, 2020 Regular Meeting. Motion carried.

3. Citizens Comments

Mary Daniels appeared virtually and raised the following issues: How the use of excessive force by officers is being dealt with and the need for diversity on the Civil Service Board. Mr. Brewer explained to Ms. Daniels that during the meeting tonight, the Board will set up a process to determine the best method to review and isolate

the Department's SOP's that pertain to today's current issues and plan for a meeting in the future with the public.

4. Police

a. Permanent Status-Officer Kyle Noyes and Officer Dalton Millard

Chief Deal requested Board Members to certify the permanent status of Officer Noyes and Officer Millard. Motion was made by Mr. Stutzer and seconded by Mr. Rodriguez to certify the permanent status of Officer Noyes and Officer Millard. Motion carried.

b. Department SOP-Review Process Discussion

Chief Deal stated that Mayor Leary has requested the Civil Service Board to determine and review the SOP's in light of current events. Chief Deal recommended that the Civil Service Board decide the specific SOP's that they would like to review and how they would like to proceed with the review process.

Chief Deal suggested the following references for you to use while reviewing the Department's SOP's.

- [President's Task Force on 21st Policing -2015](#)
- [Executive Order on Safe Policing](#)

** Materials will be provided to Board Members **

A lengthy discussion followed regarding the SOP Review Process and it was determined that the Board would review the listed materials and the specific SOP's that pertain to the relevant issues. Board Members agreed that the most effective method to discuss such topics would be in person with public participation

c. Off Duty Employment-Officer Carpenter

Chief Deal requested approval for Officer Carpenter to work off duty at SAFEsky, Inc., providing fingerprint services. Motion was made by Mr. Rodriguez and seconded by Ms. Butts to approve Officer Carpenter's off duty employment at SAFEsky, Inc. Motion carried.

d. Officer Candidate Interview-Alexander Gysler

Chief Deal introduced new hire candidate Alexander Gysler who provided a brief background and responded to questions by Board Members. Motion was made by Mr. Marchman and seconded by Mr. Warner to certify the candidate. Motion carried.

5. Fire

Chief Hagedorn advised that the Fire Department will be sending via email several SOG's for your review and approval during the August 2,2020 meeting.

6. New Business

None

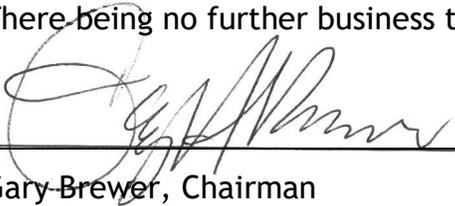
7. Old Business

Civil Service Code/Modification

This item was tabled until Board Members can meet in person.

8. Adjournment

There being no further business the meeting was adjourned.



Gary Brewer, Chairman

Kathy Reed, Recording Secretary