



Civil Service Board Regular Meeting Minutes

February 4, 2020 at 4:00 p.m.

Public Safety Complex/Ray Beary Room
500 North Virginia Avenue | Winter Park, Florida

Present

Gary Brewer, Chairman
Kip Marchman, Vice Chairman
Steve Stutzer, Chief Examiner
Ansley Butts, Board Member
Pitt Warner, Board Member
Tod Meadors, Fire Representative
Javier Rodriguez, Police Representative
Police Chief Michael Deal
Fire Chief Dan Hagedorn

Absent:

1. Meeting called to order

2. Approval of minutes

Motion made by Mr. Marchman and seconded by Mr. Rodriguez to approve the minutes from the January 7, 2020 Regular Meeting. Motion carried.

3. Citizens Comments

None.

(Agenda taken out of order)

5. Fire

a. Announcement of new Engine 64 and Trailer

Chief Hagedorn announced the arrival of the new engine for Station 64. The new engine is currently parked in front of the Public Safety Complex for you to view. The firefighter rehabilitation trailer deliver date has been delayed until March.

b. New Hire Update

All new hires have completed a two-week orientation phase and have been assigned to a regular shift as of February 1, 2020.

Chief Hagedorn stated that he returned from Tallahassee this morning where Firefighter Jake Gercak received a Proclamation from Governor Ron DeSantis, Ashley Moody, Jimmy Perternis and Nikki Fried for being the Florida State Firefighter the Year.

A brief discussion followed regarding the process/transport of a new engine.

4. Police

a. Unit Citation-MPO Massallo; Officer Slaughter; Officer Noyes; Officer Maingot; Officer Wright and Officer Ferguson

Chief Deal presented members of Blue Watch who were present with a Unit Citation.

b. Unit Citation-Officer Slaughter; Officer Noyes; Officer Millard; Officer Wright and Officer Ferguson

Chief Deal presented members of Blue Watch who were present with a Unit Citation.

c. Unit Citation Communications- Supervisor Richard Dixon; Operator Matthew Peacock; Operator Richard Howard/Life Saving Medal-Officer Wiley and MPO Fairbanks.

Chief Deal presented Operator Richard Howard with a Unit Citation. Supervisor Richard Dixon and Operator Matthew Peacock were not present. Chief Deal presented MPO Fairbanks with the Life Saving Medal. Officer Wiley was not present.

d. Unit Citation- Detective Wing and Detective Reneski

Chief Deal presented Detective Wing and Detective Reneski with a Unit Citation.

e. Good Conduct Award- Officer Bracknell

Chief Deal presented Officer Bracknell with the Good Conduct Award.

f. Certificate of Commendation-Officer Kidd

Chief Deal presented Officer Kidd with a Certificate of Commendation.

g. Certificate of Recognition-Detective Combas

Chief Deal presented Detective Combas with a Certificate of Recognition.

h. Certificate of Recognition-Officer Maingot

Chief Deal presented Officer Maingot with a Certificate of Recognition.

i. Certificate of Recognition-Officer Wright

Officer Wright was not present.

j. Certificate of Appreciation-Officer Belcore

Chief Deal presented Officer Belcore with a Certificate of Appreciation.

**k. SOP 130-Personal Appearance
SOP 343-Career Development Program**

Lieutenant Roesner gave a brief overview of SOP 130-Personal Appearance and SOP 343-Career Development Program. Lieutenant Roesner stated that both policies have been reviewed and approved by Erin DeYoung, Legal Counsel for the Winter Park Police Department and asked that they be approved. Motion was made by Mr. Marchman and seconded by Ms. Butts to approve SOP 130-Personal Appearance and SOP 343-Career Development Program. Motion carried.

6. New Business

Chief Deal announced the placement of a new pay plan for the Police Department which he believes will help in retaining officers as well as recruiting new officers. Currently, the Department is working on new recruiting material.

7. Old Business

Chairman Gary Brewer stated that he recently met with City Manager, Randy Knight to review the proposed revisions made during the Work Session held on January 7, 2020 regarding Civil Service Code Section 74-53 (b) and (c).

Prior to tonight's meeting, Chairman Brewer provided the modifications proposed by Randy Knight via email to Board Members for their review.

Mr. Knight addressed the board regarding his modifications and a brief discussion was held. Mr. Knight to forward proposed language regarding the Charter to Board

Members. No further action taken until additional information is reviewed by Board Members.

Request to Hold a Civil Service Test (not on agenda).

Chief Deal requested permission to hold a Civil Service Test. A Motion was made by Mr. Marchman and seconded by Ms. Butts to allow for a Civil Service Test to be held. Motion carried.

8. Adjournment

There being no further business the meeting was adjourned.

Gary Brewer, Chairman

Kathy Reed, Recording Secretary